

REPUBLIC OF KENYA



BARINGO COUNTY GOVERNMENT

BARINGO COUNTY PUBLIC SERVICE BOARD

23rd October 2023

RE: CLARIFICATION ON THE ROLES AND FUNCTIONS OF COUNTY PUBLIC SERVICE BOARD

It has come to the attention of the Board (Baringo County Public Service Board) that there has been a live discussion on the transfers, promotion and disciplinary actions taken against The Staff of the Baringo County Government, which to our knowledge has not been privy to us.

We wish to draw the attention to **Section 59 (1) of the County Governments Act 2012 ("the Act")** which outlines the functions of the Board as follows:

- a) Establish and abolish offices in the county public service;
- b) Appoint and hold offices in counties of the county public service in the boards of cities and urban areas with a view to ensure efficient and effective administration;
- c) Exercise disciplinary control over, and remove persons holding offices acting in those offices as provided for under the Act;
- d) Prepare regular reports for submission to the county assembly on the execution of the functions of the board;
- e) Promote in the county public service the values and principles referred to in articles 10 and 232;
- f) Evaluate and report to the county assembly on the extent to which the values and principles referred to in articles 10 and 232 are complied with in the county public service;
- g) Facilitate the development of coherent, integrated human resource planning and budgeting for personnel emoluments in counties;
- h) Advise the county government on human resource management and development;
- i) Advise county government on implementation and monitoring of the national performance management system in counties;
- j) Make recommendations to the salaries and remuneration commission, on behalf of the county government, on the remuneration, pensions and gratuities for county public service employees.

This is to therefore bring to the attention to everyone and all executive offices that no one has the constitutional role to move or transfer an officer within the executive arm of the government as this is the role of County Public Service Board.

Any inquiries on the above may be directed to the undersigned by email to secretary.bcpsb@baringo.co.ke. Or call/text the inquiry to +254 731 030 030

CS. SAMSON KIBII

Dear all stakeholders, following our public notice on the unauthorised advert, some unknown and unauthorized persons authored another letter on the encroachment of the functions of the Board, using cloning techniques, which is hereby pronounced as "Fake" and therefore not a representation of the views of the Board. While it is indeed true that there are active and unauthorised conversations on the encroachment of the Board's functions, the board is yet to issue an advisory on the same, and this will be done at the opportune moment under the seal of the Board. - CS. Samson Kibii, Secretary/CEO, BCPSB.