

REPUBLIC OF KENYA



BARINGO COUNTY GOVERNMENT

BARINGO COUNTY PUBLIC SERVICE BOARD

15th December 2022

RE: PUBLIC NOTICE ON GOVERNOR'S EXECUTIVE ORDER NO. 1 OF 2022

Following the issuance of the **Governor's Executive Order no. 1 of 2022** (Copy published separately on this website), pursuant to the provisions of section 46 (see excerpts below) of the County Governments Act 2012, the positions of Chief Officer in Baringo County Public Service were re-structured through the re-arrangement of functions and responsibilities in the County Public service into 19 Departmental administrative and accounting levels, within the 10 County Departments, each under a Chief Officer.

This re-structuring process happened when the Board was in the process of concluding a **previous recruitment process of Chief Officers based on 13 previous departmental units, whose functions were significantly affected by the fundamental changes in the functions and Job Descriptions of the positions of Chief Officers and hence were superseded and replaced by the new structures** which were subsequently declared as vacant positions and have been declared as vacant position in the County Public Service and hence have been re-advertised to align roles, functions, JDs to the County Government's priorities and expectations.

In this regard, **this is to advise members of the public including persons who applied and/or were invited to interviews in September 2022 that this recruitment process has since been concluded and closed.**

This Public Notice serves to inform all applicants and stakeholders accordingly.

All **qualified and interested persons, including applicants** who previously applied for these re-advertised positions, are hereby informed and **encouraged to re-apply.**

Excerpts of Section 46 of the County Governments Act, 2012.

"46. County executive committee to determine organization of county

(1) The county executive committee shall determine the organization of the county and its various departments, and for that purpose may—

(a) establish, continue or vary any department, and determine the objects and purposes of the department;

(b) determine the number and nature of departments at the decentralized units;

(c) abolish any department; and

(d) determine or change the name of any department.

(2) When establishing and organizing the county, the county executive committee shall take into account, and be guided by, the need to—

(a) be responsive to the needs of the local community and the functions and competencies assigned to and transferred to the county;

(b) facilitate a culture of public service and accountability in the county public service;

(c) be performance oriented and focused on the objects of devolved government set out in Article 174 of the Constitution;

(d) ensure that the county departments align their roles and responsibilities with the priorities and objectives set out in the county's policies and plans;

(e) organize its departments and other structures in a flexible way in order to respond to changing priorities and circumstances;

(f) assign clear responsibilities for the management and coordination of departments and functions;

(g) allow participatory decision-making as far as is practicable; and

(h) provide an equitable, fair, open and non-discriminatory working environment.”

Any inquiries on the above may be directed to the undersigned by email to secretary.bcpsb@baringo.go.ke.



CS. SAMSON KIBII

SECRETARY/CEO
BARINGO COUNTY PUBLIC SERVICE BOARD